



MARIAN COLLEGE KUTTIKANAM
(AUTONOMOUS)

EFFECTIVE WELFARE MEASURES FOR TEACHING AND
NON-TEACHING STAFF



Submitted to

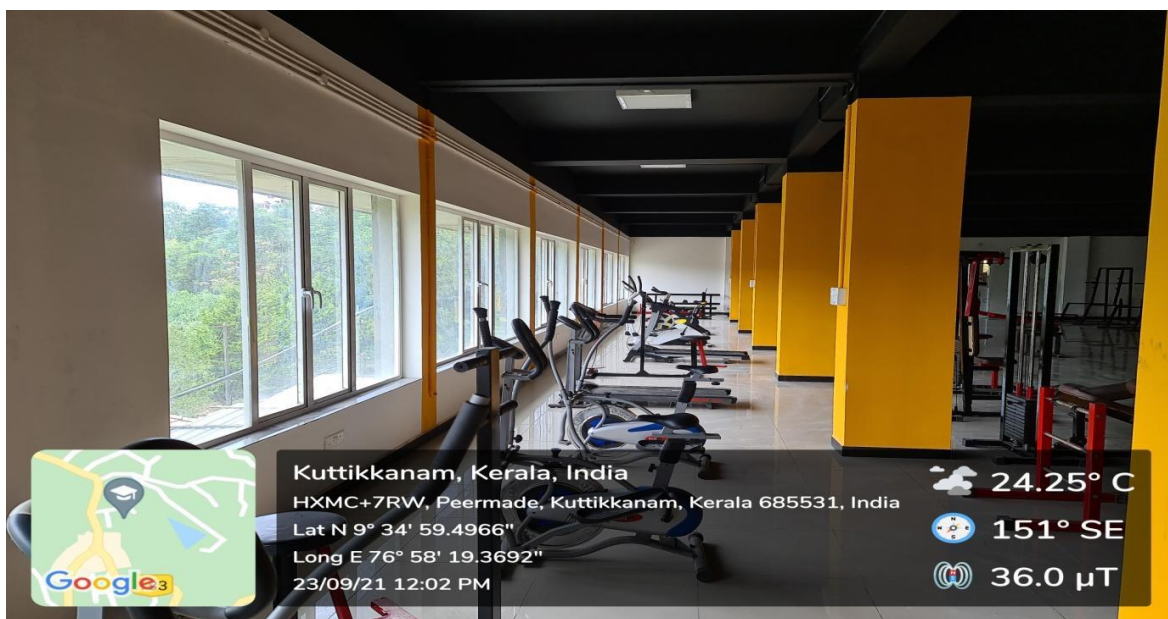
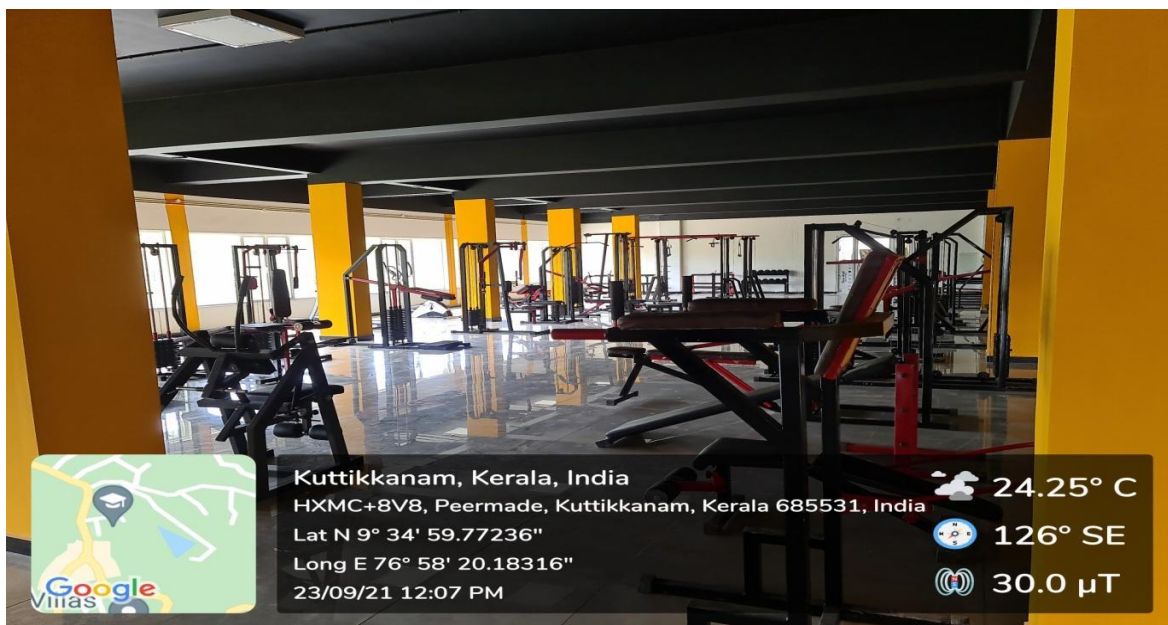
THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
FOURTH CYCLE OF ASSESSMENT



Criterion VI - Governance, Leadership and Management

EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

1. GYMNASIUM FACILITY



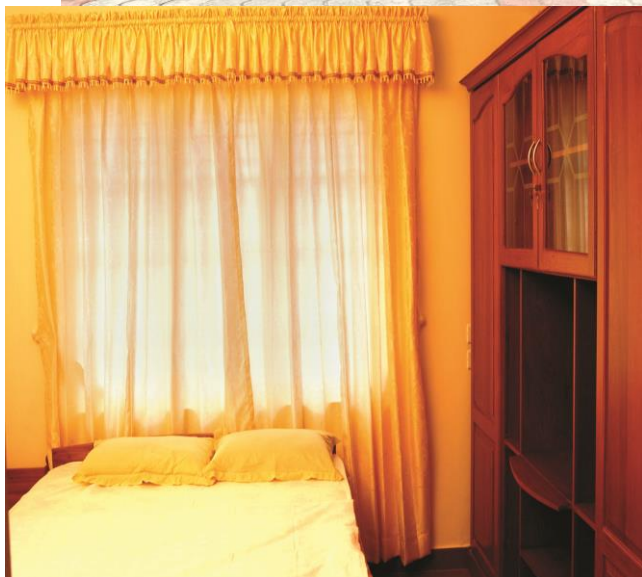
The college is having a well-equipped gymnasium which is opened to all the staff including the students without any gender discrimination.





Criterion VI - Governance, Leadership and Management

2. GUEST HOUSE



Well-furnished and spacious guest rooms are available in the campus. Senior faculty members from far off places are provided free accommodation.





Criterion VI - Governance, Leadership and Management

3. STAFF TOUR



Annual Staff tour financed by the management





Criterion VI - Governance, Leadership and Management

4. FIRST EXPERIENCE ON FLIGHT- 2017-18 ACADEMIC YEAR



The non-teaching staff of our college had been given a memorable experience by traveling in a flight during the annual tour. The trip was funded by the college. Usually this is the first time flying experience for the last grade staff.





Criterion VI - Governance, Leadership and Management

5. PARKING FACILITIES



Parking facilities for staff and guests

6. DAY CARE FACILITIES



Working parents in Marian are fortunate to have a daycare centre on campus to take care of their children during working hours on working days.





Criterion VI - Governance, Leadership and Management

7. COUNSELING



Counseling facility is available in the campus from morning to evening on every working day to provide for students along with the staff community.

8. SECURITY ROOMS



Security guards have rooms and are provided with uniforms.





MARIAN COLLEGE
KUTTIKANAM
(AUTONOMOUS)

MAKING COMPLETE

"College with Potential for Excellence", NIRF 84 (2018)
'A' Grade with CGPA 3.52 (2014)

NAAC RE-ACCREDITATION - 4TH CYCLE

Criterion VI - Governance, Leadership and Management

9. RECREATION ROOM



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Criterion VI - Governance, Leadership and Management

10. RECREATIONAL ACTIVITIES FOR STAFF



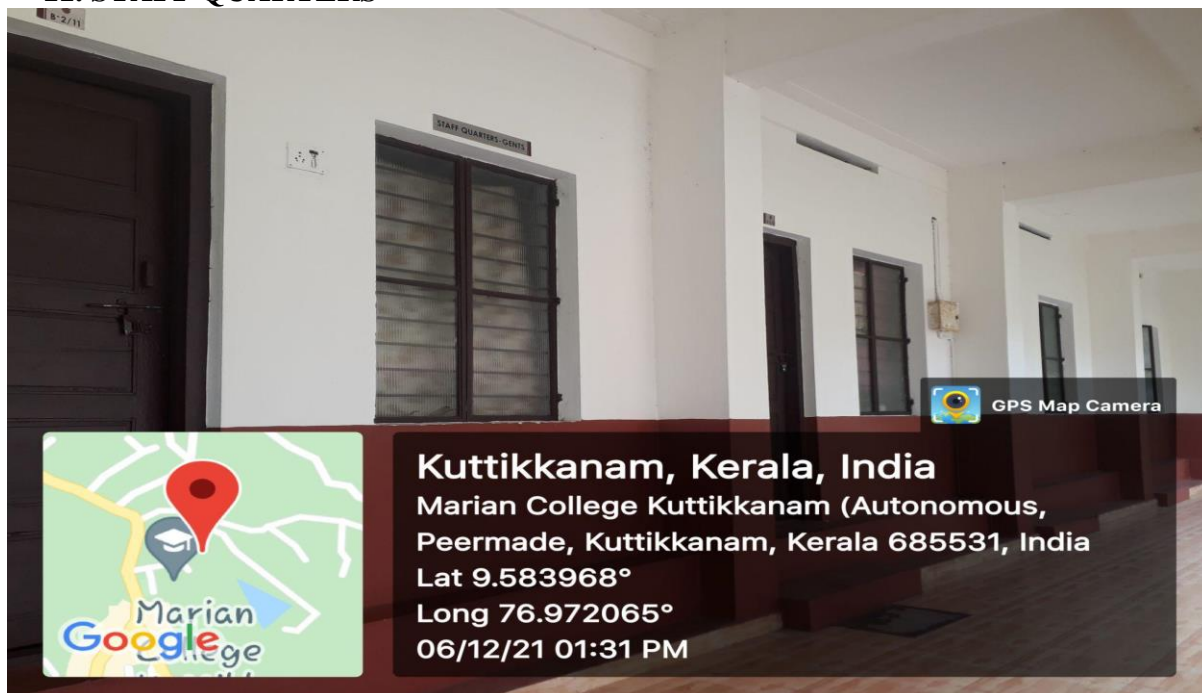


Criterion VI - Governance, Leadership and Management



Every Thursday recreational programs were conducted with the participation of the entire staff.

11. STAFF QUARTERS



Staff quarters with subsidized accommodation





Criterion VI - Governance, Leadership and Management

12. LAUNDRY



Laundry facilities are provided to staff with subsidized rates.

